

The Herbfarm



R E S T A U R A N T

“Dinner at The Herbfarm is not merely dinner; it is an unparalleled dining event.”

~Nancy Leson, Restaurant Critic
The Seattle Times

“Chef Jerry Traunfeld’s winsome, tightly focused food is as vibrant as ever.”

~Brian Miller
The New York Times

“In those short 4 1/2 hours, I felt doted upon and cherished. The food is so good that moment by moment my sensate universe was all palate and belly.”

~Michael Hood, Restaurant Critic
The Seattle Times

The Herbfarm Restaurant
14590 NE 145th St
Woodinville, WA 98072
(425) 485-5300
fax (425) 424-2925
reservations@theherbfarm.com
www.theherbfarm.com

The Herbfarm Application Process

1. **The Application:** The application may be completed here or taken with you and completed at your leisure.
2. **The Quiz:** After completing the application, depending on the position you are applying for, there are a couple of quizzes to complete. Allow, 30-45 minutes to complete this process. Turn in your completed application packet with your resume to the office staff.
2. **The Phone Interview:** The personal coordinator reviews applications and will contact you for more information.
3. **The Profile and Interview:** Upon successful completion of the phone interview, you will be invited to come to the restaurant for a 45-60 minute interview. This involves completing a Personal Profile System related to your to behavior and preferences in the work place. Followed by an interview with your potential supervisor(s).
4. **The Try-Out Day:** After the interview, if all goes well, the supervisor will ask you to schedule a try-out day; so both parties can get a feel for the match. This working try-out is paid at the rate you would most likely be paid if you are hired.
5. **The Nitty-Gritty:** Again, if all goes well, at the end of your try-out day, you will be contacted with a job offer. If you accept the position, you will be asked to schedule an appointment with the personnel coordinator. At that time, you will visit the office to review The Herbfarm employee handbook, employee benefits, and policies and fill out any necessary forms.



Employment Application

Name _____ Date _____
Address _____
City/State/Zip _____
Social Sec. # _____ Day Phone _____ Night Phone _____
Email Address _____

Position Applied for: _____
Desired Salary Range: _____ Desired Hours: _____
_____ Available Weekends? _____

Circle the highest level of education completed:

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Graduate

Degree(s)/Institution/Year: _____

List your last two places of employment and describe your duties:

Company/City/State _____
Start Date _____ End Date _____
Supervisor and Phone _____
Position and Duties _____

Why did you leave? _____

Company/City/State _____
Start Date _____ End Date _____
Supervisor and Phone _____
Position and Duties _____

Why did you leave? _____

List jobs, education, or past experience which you believe relate to the position for which you are applying.

- 1 _____

- 2 _____

- 3 _____

Briefly tell us why you want this position, what you hope to learn, and how long you would expect to work with The Herbfarm.

Please list circumstances or events which might affect your work schedule (for example, school, spouse's schedule, family commitments, other work, forthcoming vacations, family reunion, etc.):

Please take a moment to describe yourself:

Please list seven personal characteristics of people whom you:

a) Interact with most effectively:

b) Interact with least effectively:

c) List seven personal needs you must have satisfied in order to be motivated and committed to your environment.

How did you hear about this job opening? _____

Thank You!

Please return completed application to

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www.theherbfarm.com • email: reservations@theherbfarm.com

**Do you have experience as listed in the job description?
Please explain:**